

CONSIDERED

SUPPLIER CODE OF CONDUCT

Considered Jewellery is committed to working exclusively with suppliers that meet high social and environmental standards. All operators in our supply chain must adhere to the requirements detailed in this document. We ask suppliers to review and confirm that their business and any products supplied to Considered Jewellery meet the outlined criteria.

MINIMUM REQUIREMENTS

People

- ✓ Comply with all relevant UK, or other relevant national, legislation relating to working practices, benefits, health and safety.
- ✓ Have clear policies in place to ensure working practices align with the Ten Principles of the UN Global Compact covering human rights, labour rights, environmental impact and anti-corruption.

Environment

- ✓ Comply with all relevant local and national laws and regulations in relation to land and water management, waste and recycling.
- ✓ Minimise use of hazardous chemicals and store, use and dispose of them in a safe way that complies with legislation and protects the environment.

Supply chain

- ✓ Work with reputable suppliers who uphold the values above and have due diligence processes in place to assess their suppliers and manage potential risk.
- ✓ Source gold for our collection from Fairmined certified suppliers or those certified as 100% recycled by a third-party certification scheme.
- ✓ Use silver and base metals that are verified as 100% recycled by a third-party certification scheme.
- ✓ Source gemstones from artisanal sources that are traceable and provide documented evidence of their provenance.
- ✓ Source pearls from artisanal sources with a formal commitment to protect the people and environment.

Animal welfare

- ✓ Have an Animal Welfare Policy in place (if using products from an animal source, such as leather, bone or feather).

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Business Governance

- ✓ Be compliant with all relevant UK, or other relevant national, legislation relating to the running of a jewellery business.

PROGRESSIVE REQUIREMENTS

We give preference to suppliers that show best practice in other areas of their business for example:

- ✓ Minimising the use of plastics and packaging and/or using more sustainable packaging products.
- ✓ Minimising the use of transport and/or using carbon neutral delivery services.
- ✓ Proactively reducing the consumption of energy and water.
- ✓ Taking steps to positively impact the environment and community around them.

SUPPLIER COMMITMENT

We confirm our compliance with the Considered Supplier Code of Conduct for all materials, products, and services supplied to Considered Jewellery. Should we be unable to meet the Code's requirements for a specific material, product, or service, we will notify Considered Jewellery prior to accepting the order.

Name of signatory: _____

Job title: _____

Signature: _____

On behalf of: _____

Date: _____